



STRATEGIC WORKFORCE INITIATIVES COMMITTEE

10:00 – 11:00 AM
Tuesday, April 30, 2019
GoToMeeting®
Helena, MT

MEMBERS PRESENT: Karen Baumgart (Chair), Rebecca Morgan, Becky Bey, Jennifer Kobza, and Paul Hopfauf

MEMBERS EXCUSED: Ken Fichtler, Asta So, and Grover Wallace

STAFF: Shannon Lewis

CALL TO ORDER/ROLL CALL: Chair Baumgart called the meeting to order at 10:00.

ROLL CALL: Shannon Lewis conducted roll call and established a quorum.

AGENDA: Chair Baumgart asked for a motion to approve the agenda.

Mr. Hopfauf moved, and Ms. Kobza seconded a motion to approve the agenda.

The motion carried.

NEW BUSINESS:

COMMITTEE PURPOSE:

Chair Baumgart discussed the purpose of the committee, which is to filter through all the current work happening across the state and find promising practices to share statewide through the board and make recommendations to the Governor on where he could focus efforts to make a bigger impact on workforce and talent development.

CURRENT STATEWIDE WORKFORCE ISSUE LANDSCAPE:

Ms. Lewis gave an overview of current workforce initiatives happening across the state and some options for work for this committee. As the state has been below 4% unemployment for the past few years employers are struggling to find qualified candidates in a number of industries and occupations. Communities across the state are coming together with stakeholders to coordinate training efforts with education, workforce development, employers, and economic development partners at the table. Apprenticeship continues growing throughout the state and there is currently a need for increased employer engagement on work-based learning and increased partnership

between industry and education systems throughout the state. Mr. Hopfauf discussed his work and role on the National Governors Association's Work-Based Learning Policy Academy and how that work would be a good fit for the SWIB to ensure that the work with agencies and other stakeholders continues post-policy academy.

ROLE OF THE STATE WORKFORCE BOARD:

Ms. Lewis discussed the role of the state workforce board and the vision for this committee under the SWIB. Largely the state workforce board has focused on policy implementation under WIOA as that's been a big transition for the public workforce system. This committee was formed under Chair Rose to begin looking at the role of the board on setting strategy and sharing best practices within communities and making recommendations to agency heads and the Governor's Office.

DISCUSSION AND NEXT STEPS:

Chair Baumgart and members of the committee discussed the need to map out the work that the committee should pursue over the next year. The committee agreed that engaging with industry on work-based learning and education alignment would be a good starting project for the committee to work on. The committee agreed to have a work session before the full board meeting on June 11 in Lewistown.

ADJOURNMENT:

Chair Baumgart adjourned the meeting at 11:00.